# Data science – optimising the actuarial toolkit

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## Introduction

**Allan** is a principal at Barnett Waddingham, he advises companies on how to succeed in the data rich economy, through the effective use of data and science to deliver commercial and operational value. Allan has significant expertise in decision science and gives executives the courage to act through data led analytics and insights.

**Amit** is a senior consulting actuary at Barnett Waddingham. Amit's background is providing advice and support to life insurance clients with their actuarial and risk management needs, including the use of technology to improve and automate valuation processes and produce risk monitoring MI.

**Wan** is a principal at Barnett Waddingham. He has a wide set of experiences across non-life insurance in reserving, pricing and capital modelling and specialises in the use of technology in actuarial processes, from small scale automation to end-to-end transformation of actuarial processes.



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- > Why use data science tools?
- > Case studies
- > Lessons from the world of data science
- Building high performance analytics teams

# Why use data science tools



# What are data science tools?

## Data is growing exponentially – better tools are needed



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# Why use R?

Deal with larger data volumes	Leverage the work and knowledge of others	Growing knowledge in the actuarial community	Quick deployment of applications
Ability to control and reproduce work in a structured manner	Longer term career development	Sometimes faster than conventional tools	Engaging visuals
Maximise spend	Documentation of human intervention	Flexible integration	Extensive capability



## **Data visualisation**

### R is used as a powerful visualisation tool





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## Swiss army knife of capability



# **Case studies**



# Improving Demographic Experience Analysis

Case study





## Legacy approaches can be OK:

Experience analysis is simple (exits / exposure)

Moned over time to deliver whats needed

# But we've often found:



Data challenges



Significant manual steps



Lack of flexibility



Focus on handle turning

# Improved using: R + R Shiny + RMarkdown

### Process benefits

- Policy admin database
- Data validation
  and cleaning
- Automated
  documentation

### Analysis benefits

- Easy drill down
- Numerical, and visual outputs with statistical testing

### Business benefits

- More time for other tasks
- High frequency
  monitoring
- Experience insights





# Transformation of capabilities for actuarial team

Case study

# Challenges

# 

## Infrastructure

Scalability for seasonal and adhoc workloads Optimised for nothing Network drives and access not for home working



## Tools

Proprietary technology not updated for years and moving to end-of-life

Mishmash of poorly-understood libraries

## Skills and collaboration

Inexperienced with the tools Collaboration was difficult

## Programme of change

#### Infrastructure optimisation

- Optimising existing tools and platform
- Migrate to hybrid on-premise and Azure environment

#### Adopt best practices

- Review existing against best practices; 34 scripts using 19+ packages
- 14 key areas of recommendations

#### Re-tooling

- Migrate from near end-of-life proprietary MLS + RevoScaleR to open source
- Benchmark improvements; 127 benchmarks; 17 models

#### Up-skilling and process re-engineering

- Consistent approach; collaboration; confident reproducible research
- Skills transfer building the new capabilities together





# Outcomes

## Massive productivity step-change

Owning tools and enabling team-work

### **Control and ownership**

Robust code and better understood models; master of own destiny

### Stronger stakeholder engagement

Engaging communications and robust validation

### Develop actuaries' skills

Applicable to wider business and open new career paths



# Operational risk model

**Case study** 

# Case study: Operational risk model

## What was the problem?

### Bespoke

- Model was a bespoke component of operational risk.
- No "standard" approach to modelling, so needed some flexibility in approach.
- Existing model did not pass validation.

### Expert judgement

- Limited data so the model relied heavily on expert judgement.
- For standalone subcomponents, this was easily managed.
- However, the experts were also needed to model dependencies between subcomponents.

### Non-actuaries

- Finance, Compliance, Distribution and various other functions were involved in calibrating the model.
- Not all were statistically trained so needed an intuitive way to explain the results of the model.

### Practicalities

- The existing model was too big and too slow.
- Simplifications were made to optimise the run-time but it was still slow.
- The model could only be opened on a "supercomputer".



# Case study: Operational risk model

## What did we do?











# Lessons from the world of data science



# A changing mindset





# **Applying the lessons**



Source: Dr Ji Yao, 2019, unpublished research



# Building high performance analytics teams



# Leading for analytics – embrace the opportunity



## Enabler: open source (and cloud)

Spend differently: on your people and processes which are your differentiators

Own your tools, with the responsibility and opportunities

# **MM**

## People: Help your people grow

Wider career paths => personal development plans More opportunities => engage the wider business



Results: Demonstrate you are a business leader

Think about metrics for **success**: what are the numbers your CEO care about?

Own the change: who does what differently, precisely, to deliver the business value?

# Building high-performance teams

Skills	Understand different skills and temperaments, and use them effectively	
-	Engineer, Farmer, and Explorer	
	Be realistic about what you need	
Collaboration	Effective, productive teams with limited key man risk	
-	<b>Tools</b> : git, markdown, software development tools. <b>Approach</b> : standard packages and to environment. <b>Processes</b> : reproducible research, peer-review, pair-programming. <b>Metrics</b>	ools; controlled <b>s</b> : reward collaboration
Flexibility	Business isn't static	
	Infrastructure, e.g. hybrid cloud and open source skills	
-	Resourcing models, e.g. collaboration with external	





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# Get in touch

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